

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Mahendra Kanti Vasava**
Employee No 701000029 Present Days 28

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,645
-	-	ESI @ 0.75%	-
Basic +DA	13,706	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,845
GROSS	13,706	Net Amount	11,861

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Rupesa Ishwar Vasava**
Employee No 701000030 Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
-	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,410
GROSS	11,748	Net Amount	10,338

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Mahesh Suka Vasava**
Employee No 701000032 Present Days 23

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,351
-	-	ESI @ 0.75%	-
Basic +DA	11,259	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,351
GROSS	11,259	Net Amount	9,908

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Rakesh Viliyambhai Vasava**
Employee No 701000042 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	511	PF @12%	1,593
-	-	ESI @ 0.75%	-
Basic +DA	13,273	PT	200
HRA & Allowances	5,268	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,793
GROSS	18,541	Net Amount	16,748

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Haribhai Babarbai Vasava**
Employee No 701000051 Present Days 21

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,234
-	-	ESI @ 0.75%	-
Basic +DA	10,280	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,234
GROSS	10,280	Net Amount	9,046

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Nareshbhai Dineshbhai Parmar**
Employee No 701000067 Present Days 22

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,292
-	-	ESI @ 0.75%	-
Basic +DA	10,769	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,292
GROSS	10,769	Net Amount	9,477

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Ajay Samrubhai Vasava**
Employee No 701000077 Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
-	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,410
GROSS	11,748	Net Amount	10,338

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Bhupendrabhai Sursingbhai Vasava**
Employee No 701000091 Present Days 22

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,292
-	-	ESI @ 0.75%	-
Basic +DA	10,769	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,292
GROSS	10,769	Net Amount	9,477

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Dishitbhai Pareshbhai Vasava**
Employee No 701000101 Present Days 21

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,234
-	-	ESI @ 0.75%	-
Basic +DA	10,280	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,234
GROSS	10,280	Net Amount	9,046

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Rajan Pratapbhai Vasava**
Employee No 701000107 Present Days 23

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,322
-	-	ESI @ 0.75%	-
Basic +DA	11,014	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,322
GROSS	11,014	Net Amount	9,692

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Rajeshbhai Rameshbhai Vasava**
Employee No 701000123 Present Days 22

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,292
-	-	ESI @ 0.75%	-
Basic +DA	10,769	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,292
GROSS	10,769	Net Amount	9,477

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Virendrabhai Vasantbhai Vasava**
Employee No 701000126 Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
-	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,410
GROSS	11,748	Net Amount	10,338

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Ashwinbhai Bachubhai Vasava**
Employee No 701000134 Present Days 23

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,351
-	-	ESI @ 0.75%	-
Basic +DA	11,259	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,351
GROSS	11,259	Net Amount	9,908

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Vasava Amit Bhai**
Employee No 701000138 Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
-	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,410
GROSS	11,748	Net Amount	10,338

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Vasava Ganesh Bhai**
Employee No 701000139 Present Days 22

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,292
-	-	ESI @ 0.75%	-
Basic +DA	10,769	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,292
GROSS	10,769	Net Amount	9,477

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Kishorbhai Vasava**
Employee No 701000141 Present Days 23

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,351
-	-	ESI @ 0.75%	-
Basic +DA	11,259	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,351
GROSS	11,259	Net Amount	9,908

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Vasava Ganesh Kumar Lakadiya Bhai**
Employee No 701000142 Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,410
-	-	ESI @ 0.75%	-
Basic +DA	11,748	PT	-
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,410
GROSS	11,748	Net Amount	10,338

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Rajesh Paswan**
Employee No 701000144 Present Days 30

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,733
-	-	ESI @ 0.75%	-
Basic +DA	14,440	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,933
GROSS	14,440	Net Amount	12,507

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Solanki Mayurbhai**
Employee No 701000148 Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,469
-	-	ESI @ 0.75%	-
Basic +DA	12,238	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,669
GROSS	12,238	Net Amount	10,569

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Sanjaybhai Vasava**
Employee No 701000150 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,727
GROSS	12,727	Net Amount	11,000

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Parmar Bhopal Sinh**
Employee No 701000153 Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,527
-	-	ESI @ 0.75%	-
Basic +DA	12,727	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,727
GROSS	12,727	Net Amount	11,000

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Name of the Establishment/Employer: RCS True Facilities Pvt Ltd

Pay Slip February/2026 **Welspun Specialty** RMG
Employee Name **Rajo Paswan**
Employee No 701000153 Present Days 29

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Wage Rate	490	PF @12%	1,674
-	-	ESI @ 0.75%	-
Basic +DA	13,951	PT	200
HRA & Allowances	-	GLWF	-
Other Allowance	-	Other Deduction	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	Deduction	1,874
GROSS	13,951	Net Amount	12,077

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